

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, August 16, 2023

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein, Jr., and the following Board Members were present to the call of the roll: Mrs. Garry, Mrs. Glaneman, Mrs. Ott, Mr. Mountain, Mrs. Flament, Mr. Kennedy, and Mr. Stein live and Mrs. Fine and Mr. Toprani participating through a virtual platform.

ROLL CALL

President	Mr. William C. Stein, Jr.
First Vice President	Mrs. Carol F. Flament
Second Vice President	Mrs. Sherrie L. Garry
	Mrs. Maureen A. Ott
	Mrs. Gail A. Glaneman
(Participating through virtual platform)	Mrs. Sarah Fine
	Mr. Paul M. Mountain
(Participating through virtual platform)	Mr. Steven Toprani
	Mr. Gene R. Kennedy

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Solicitor	Mr. Timothy R. Berggren
Director of Finance & Board Secretary	Ms. Kimberley Moore

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported that the District is ready for the start of the new school year and has a lot of exciting things going on. For the first time, Ringgold has a strategic plan that will help guide us to achieve academic and organizational excellence. Mr. Skrinjorich thanked the entire District Staff and all departments for their hard work preparing for the school year. Mr. Skrinjorich also announced to check the website for the upcoming Back to School nights.

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to accept following minutes as presented:

A. Regular Board Meeting of Wednesday, July 19, 2023

B. Special Board Meeting of Wednesday, July 26, 2023

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MR. KENNEDY

Mr. Skrinjorich reported that the MVCTC is preparing for the upcoming school year and has hired several new teachers/instructors. Mr. Skrinjorich is now the Superintendent of Records for the MVCTC.

VI. SHASDA REPORT – MRS. OTT

No Report.

VII. PSBA REPORT – MRS. OTT

No Report.

VIII. SOLICITOR'S REPORT – MR. BERGGREN

No Report.

IX. PRESIDENT'S REPORT – MR. STEIN

Mr. Stein announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following items:

- A. Personnel**
- B. Student Discipline**
- C. Litigation and Receive Legal Counsel.**

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

No requests.

XI. COMMITTEE REPORTS

A. Business And Financial Services – Chairperson: Mr. Kennedy Co-chairpersons: Mrs. Flament and Mrs. Glaneman

1. Treasurer's Reports

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

3. Filing of Assessment Appeals

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to approve directing and authorizing the solicitor to file assessment appeals on the following properties:

1300050000004700	1300070602000700	1300080102000500
1300080102002400	1300080103000100	1300080103001200
1300100101001300	1300100101001400	1300110102000300
1300110102000301	1300110104000100	1300110105000200
1300110301001000	1300110302000100	1300110304000100
1300110304000200	1300130301001200	1300130600000100

1300130600001101	2400410000000115	4300060001000300
4800200000000601	5300040101000700	5300080200001000
5300140000000800	6400030303001200	6400080201001100
6400090101000600	6400100403000900	

B. Personnel and Administration – Chairperson: Mrs. Flament
Co-chairpersons: Mrs. Glaneman and Mrs. Garry

1. Authorization to Hire

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Ott, authorizing the Superintendent to hire necessary staff, including extracurricular and coaching staff, as needed for the start of the 2023-2024 school year with ratification at the September 20, 2023, Regular School Board meeting of the Ringgold School Board of Directors.

2. Resignations of Personnel

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, to accept the following resignations:

George Huntley – Bus Driver for the Ringgold School District, effective end of day August 8, 2023.

John Alukonis – Bus Driver for the Ringgold School District, effective end of day August 10, 2023.

Amanda Altamare – Bus Driver for the Ringgold School District, effective end of day August 11, 2023.

Christopher Marinos – Custodian for the Ringgold School District, effective end of day August 25, 2023.

Stephanie Small – Special Education Teacher for the Ringgold Elementary School South, effective on or before the completion of a 60 day hold period.

Natalie Hess – BCIT Teacher for the Ringgold High School, effective on or before the completion of a 60 day hold period.

3. Employment of Personnel

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Ott

and Mrs. Garry, to employ the following individuals, pending receipt of proper documentation.

Marnie Hayward – Paraprofessional for the Ringgold School District effective August 17, 2023.

Lynnette Kurutz – Certified School Nurse for the Ringgold Middle School at a salary of Bachelor's Step 1, which equates to \$43,000 based on the 2023-24 school year.

Tarrah Pritts – Paraprofessional for the Ringgold School District effective August 17, 2023.

Melissa Berry – School Counselor for the Ringgold Middle School at a salary of Master's Step 18, which equates to \$74,000 based on the 2023-24 school year.

Mary Schettler – Custodian for the Ringgold School District effective August 21, 2023.

Derek Jobes – Music Teacher for the Ringgold Elementary Schools at a salary of Bachelor's Step 1, which equates to \$43,000 based on the 2023-24 school year.

Blaire Hunter – Special Education Teacher for the Ringgold School District at a salary of Bachelor's Step 1, which equates to \$43,000 based on the 2023-24 school year.

William Welsh – Mathematics Teacher for the Ringgold Middle School at a salary of Bachelor's Step 1, which equates to \$43,000 based on the 2023-24 school year.

Allison Mercer – Utility Worker for the Ringgold Elementary School South.

Michael Gismondi – English and Language Arts Teacher for the Ringgold Middle School at a salary of Master's Step 1, which equates to \$44,000 based on the 2023-24 school year.

Bryan King-Sims – Bus Driver for the Ringgold School District.

Janelle Stanko – Instructional Support Staff for the Ringgold Elementary School South.

Faith Martin – Instructional Support Staff for the Ringgold School District for a one-year position for the 2023-24 school year. This position will be paid with ARP ESSER funds.

Bridget Oder – Instructional Support Staff for the Ringgold School District for a one-year position for the 2023-24 school year. This position will be paid with ARP ESSER funds.

4. **Addition to the Substitute Roster**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, granting permission to add the following people to the substitute roster, pending proper documentation:

Bus Driver

George Huntley	Rostraver Township, PA
Amanda Altamare	Monongahela, PA

5. **Setting Compensation for Substitute Teachers**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, to approve the following substitute teacher rates effective Monday, August 28, 2023.

Day to Day	\$130/day
Day to Day beginning 91st day in school year	\$140/day
Designated Building Substitute	\$140/day
Designated Building Substitute beginning 91st day in school year	\$150/day
Anticipation/achieving 25 consecutive days in same position	\$175/day
80 consecutive days in the same position	First Year Salary
Retired Ringgold Substitutes	\$150/day

6. **Request To Attend A Conference**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Ott, granting permission for the following conference request:

2023-24 Pennsylvania Fellowship Program for Special Education Leaders
Pupil Services - Sherry Black
Multiple meetings throughout the year
Total \$3,014.10

7. **Retirement of Policies**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to retire the following policies.

- Policy 237.1 - Student Use of the Internet and Responsible Use Guidelines
- Policy 815.1 - Use of the Internet/School District Network/District-Provided Computer Equipment by Employees and Other Authorized Users
- Policy 823 – Chromebooks

8. **Approval of Revised Board Policy**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to accept the following policy revisions. A copy has been included in the Board packet.

- Policy #236.1 - Threat Assessment
- Policy #249 - Bullying/Cyberbullying
- Policy #814 - Copyright Material
- Policy #815 - Acceptable Use of the Internet, Computer, and Network Resources
- Policy #816 - District Social Media
- Policy #904 - Attendance at School Events

9. **Tuition Reimbursement**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, approving full reimbursement for tuition and fees for Thomas Grierson for 6 graduate credits at California University of Pennsylvania. Mr. Grierson's contract provides for reimbursement for tuition and fees upon prior approval of the Board for courses with the potential to improve Mr. Grierson's job performance and his abilities to perform as Assistant Superintendent.

C. **Curriculum, Education & Technology – Chairperson: Mrs. Ott**
Co-chairpersons: Mrs. Fine and Mr. Toprani

1. **Readmission of Expelled Student**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, readmitting Student 22A from their expulsion, subject to any conditions determined appropriate by the Administration.

2. **Curriculum - Title IIA**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, approving the Title IIA Non-Public School Agreement between Allegheny Intermediate Unit and Ringgold School District, to provide Title IIA non-public school professional development services for qualifying schools during the 2023-2024 school year. Approval is subject to final review by the Solicitor and Administration.

3. **Curriculum - Moodle US**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, approving the Title IIA Non-Public School Agreement between Allegheny Intermediate Unit and Ringgold School District, to provide Title IIA non-public school professional development services for qualifying schools during the 2023-2024 school year. Approval is subject to final review by the Solicitor and Administration.

4. **Approval of Delta Math for Ringgold High School**

The Board, by a 8-0 voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, for the renewal of the Schoolwide license for Delta Math INTEGRAL, for the 2023-2024 for all teachers/students. This includes instructional videos, creation of online assessments, school admin portals, print to pdf, student upload of notes, integrations, and additional features for approximately 850 students at a cost of \$1,700.00. Approval is subject to final review by the Administration and Solicitor.

Voting Yes – Messrs: Toprani, Mountain, Kennedy and Stein, Mesdames:
Ott, Glaneman, Fine, and Flament
Mrs. Garry was out of the room for the vote

5. **Approval of NearPod for Ringgold High School**

The Board, by a 7-2 vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, for the upgrade purchase of digital licensing for NearPod to be used by teachers in the science and social studies departments at a cost of \$159.00 per teacher for 3 teachers for a total cost of \$477.00. Individual teacher licenses must be purchased with a credit card. Charges to each department's budget will be assessed per number of teachers requesting the digital license in each department (currently 1 science and 2 social studies). All 3 teachers were using the silver (free) edition in the past and would like to upgrade to the gold level for access to additional resources and activities. Nearpod gives teachers real-time insights into student understanding through interactive lessons, interactive videos, gamification, and activities - all in a single platform. Flex between classroom, distance learning, or hybrid. It can be added to existing Power Points, Google Slides, worksheets, videos, and other resources already in use. It will also work with current Learning Management Systems and other platforms already being used to assign and manage lessons. Approval is subject to final review by the Administration and Solicitor.

Voting Yes – Messrs: Toprani, Kennedy and Stein, Mesdames: Fine, Glaneman, Garry, and Flament

Voting No – Messrs: Mountain, Mesdame: Ott

6. **Approval of Pivot Interactives for Ringgold High School**

The Board, by a 8-1 vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, for the renewal of the institution license flex subscription for Pivot Interactives to be used by the science department. Pivot Interactives allows students to be involved in using phenomena-based active investigation, and interactive videos make it easier for students to understand the scenarios being investigated. The science department has been using this program for the past 3-4 years. Pricing for 250 seats at \$5.50 per seat for a total cost of \$1,375.00 is referenced from Discovery Education (parent company) on the attached order form included in the Board packet. Approval is subject to final review by the Administration and Solicitor.

Voting Yes – Messrs: Toprani, Kennedy and Stein, Mesdames: Fine, Glaneman, Ott, Garry, and Flament

Voting No – Messrs: Mountain

7. **Approval of Ed Puzzle Pro School for Ringgold High School**

The Board, by a 8-1 vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, for the renewal of the Ed Puzzle Pro School unlimited access license for all teachers in the English department (10), as well as Spanish teachers (2), and culinary arts teacher (1). Edpuzzle Pro allows teachers to turn videos into engaging learning experiences for students across all grades and subject areas with access to a library of 1200+ ready-to-go, standards-aligned video lessons. Students participate in showing what they know by creating their own video lessons with embedded questions. Teachers can project video lessons in the classroom that encourage discussion while students answer in real time on their own devices. Students also have the flexibility of recording their answers to thought-provoking questions. The listed departments have been using this resource for the past few years. Pricing for school license is \$2,695.00 per quote #00048114. Approval is subject to final review by the Administration and Solicitor.

Voting Yes – Messrs: Toprani, Kennedy and Stein, Mesdames:
Fine, Glaneman, Ott, Garry, and Flament

Voting No – Messrs: Mountain

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, approving motions 8 through 15, as stated below:

8. **Approval of Agreement with Southwestern Pennsylvania Human Services (SPHS)**

To enter into Memorandums of Agreement with Southwestern Pennsylvania Human Services (SPHS). The agreements include services provided by:

The CARE Center Inc.
Southwest Behavioral Care
Behavioral Health Services.

Copies of the agreements have been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

9. **Approval of Agreement with Pittsburgh Public Schools**

To enter into an agreement with the Pittsburgh Public School District for educational placement for a student from Ringgold School District. The placement is for the 2023-24 school year at a cost of \$44,847.32. A copy of the agreement has been included in the Board packet.

10. Approval of Western Pennsylvania School for Blind Children Agreement

To enter into an agreement with the Western Pennsylvania School for Blind Children for vision and orientation and mobility instruction for students in the Ringgold School District for the 2023-2024 school year. Copies of the agreements have been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

11. Approval of Phase 4 Agreement

To enter into an agreement with PHASE 4 for AEDY services for the 2023-24 school year. The Administration recommends that the district purchase 8 seats at a cost of \$80,000.00 with PHASE 4 for students who may require placements. Copies of the agreement have been included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

12. Approval of the Bradley Center Agreement

To enter into an agreement for education placement services with the Bradley Center for the 2023-24 school year. A copy of the agreement and pricing are available in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

13. Approval of IU1 ACCESS Reimbursement Service

To renew the agreement with IU1 for the ACCESS Reimbursement Service for the 2023-24 school year. A copy of the agreement is available in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

14. Approval of Allegheny Intermediate Unit 3 Agreement

To renew the agreement with AIU 3 for educational placements and contracted services for the 2023-24 school year. A copy of the agreement is included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

15. Approval of Washington Alcohol and Drug Commission Agreement

To continue SAP services with the Washington Alcohol and Drug Commission. A copy of the agreement is included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

16. Special Education Reading Instruction Resource & Training

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to purchase the Soday System Levels 1 & 2 as an instructional resource to remediate secondary students in the foundational skills needed to progress in reading. The cost of the Soday System is \$16,356.00 and training for 10 instructors at a cost of \$249 per instructor. The total cost for the training and materials is \$18,846.00. Cost for materials and training will come from the curriculum and special education budgets. A copy of the invoice has been included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

17. Approval of RMS Program of Studies Modification

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve the following course description/curriculum modifications to the RMS program of studies. These changes are proposed to ensure alignment between the content of the courses being offered and the certifications required by PDE for the instructor of the courses. A copy of the proposed language was included in the Board packets.

STEM 5

STEM 6

Automation and Robotics 7 and 8

App Creators 7 and 8

Science of Technology 7 and 8

STEM 8 (formerly Sustainability and Green Architecture 7 and 8)

18. Chromebook Repair Insurance

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, granting permission to offer parents/guardians of Ringgold students Chromebook repair insurance from SmartTech for the 2023-2024 school year for \$24.00 per Chromebook. The Chromebook repair insurance covers the repair or replacement for accidental damage, battery failure, liquid damage, manufacture defects, and theft/loss. Approval is subject to final review by the Solicitor and Administration.

D. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mrs. Flament and Mr. Mountain

1. Appointment of Coaches

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, to hire the following coaches pending receipt of proper documentation. Please note that salaries will be based on the 2023-2024 budget. Clearances and other required paperwork have been obtained and appointments are subject to contract documents prepared by the Administration and Solicitor.

Middle School Softball

Kaitlin Kenney - Head Middle School Softball Coach at a salary of \$2,500.00 (Annual Contract).

Head Golf Coach

Kasey Clifford - Head Varsity Golf Coach at a salary of \$3,200.00 (Three-year Contract).

E. Health and Nutrition – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Mountain and Mrs. Fine

No report.

F. Safety and Security – Chairperson: Mr. Mountain Co-chairpersons: Mrs. Ott and Mr. Kennedy

1. Approval of Health and Safety Plan for the 2023-2024 School Year

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Mountain, seconded by Mrs. Ott, to accept and approve the Ringgold School District Health and Safety Plan. The Ringgold School District's Health and Safety Plan is subject to amendments and changes as determined necessary by the Superintendent as a result of changing direction and guidance from the State. A copy of the plan is enclosed in the Board packet.

G. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine - Co-chairpersons: Mrs. Garry and Mr. Toprani

1. Use of Facility Requests

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to approve

the following Use of Facilities requests. The granting of the use of facilities shall be subject to change as determined by the Administration.

1. Ringgold Mens' Soccer Boosters (Melissa Whaley) Ram Ruckus

a. Use of the Ringgold High School and Middle School gymnasium for an indoor soccer tournament on February 10, 2023, from 6:30am to 10:00pm.

b. Fees - \$30/hour Custodial, \$20/hour security for hours outside normal operating hours.

2. Ringgold Youth basketball 3rd - 6th grade boys' and girls' practice and games (James Horning)

a. Use of RESS gym on Monday and Wednesday 5:00pm to 9:00pm and RESN gym Monday through Thursday 5:00pm to 9:00pm starting October 23, 2023 through February 29, 2024, for practices. The games will begin January 6, 2024 and end March 2, 2024. The gym schedule will be updated once the game schedule is completed.

b. Fees - No fees will be associated as the request occurs during normal operating hours.

2. Contract with Verizon

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Ott, entering into a Service Agreement with Verizon Connect for GPS monitoring device upgrade for the District's fleet. Initial cost \$720.00 and an annual service fee of \$10,527.00. A copy of the contract and terms and conditions was included in the Board packet. Approval is subject to final review by the Administration and Solicitor.

3. Approval of Fuel Bid

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Flament, granting permission to award the District's diesel fuel bid for three years to Petroleum Traders at a price which is based on the OPIC (Oil Price Information Service) average plus (-) \$0.0126. Approval is subject to final review by the Administration and Solicitor.

4. Purchase of 2023 Dodge Charger

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Ott, accepting the proposal from Jim Shorkey in the amount of \$42,973.70 for the purchase of a new 2023 Dodge Charger with a police upfit for the Ringgold Police Department. Pricing is through the COSTARS cooperative purchasing network. Copies of the quotes were included in the Board packet. Approval is subject to final review by the Administration and Solicitor.

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to adjourn.

The Board adjourned at 7:44 PM.



Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors

